



**BONNER COUNTY**  
**HUMAN RESOURCES/RISK MANAGEMENT**

1500 Highway 2, Suite 337, Sandpoint, Idaho 83864

Telephone: (208) 265-1456

Fax: (208) 265-1457

**TO:** All Employees  
**FROM:** Human Resources/Risk Management  
**DATE:** 03/20/2019  
**SUBJECT:** JOB ANNOUNCEMENT

---

**Position:** Laborer, Seasonal, Non Benefits Eligible  
**Department:** Road & Bridge  
**Starting Pay:** \$14.50

**Closing Date: Until Filled**

**Position Summary:** Performs a variety of work related to general labor associated with the construction and maintenance of roads. Primarily assists by mowing, shoveling, sweeping, operating equipment like roller, street sweeper, compactor, chain saw, back hoe, etc. to complete road and bridge projects.

**Specifications:**

1. Sufficient combination of knowledge, skills and abilities so as to competently perform the essential functions of the job. High school diploma or equivalent required.
2. Though no specific work experience is required, one-year experience working with construction in a road crew is highly preferred.
3. Must possess proof of Idaho State Certification for Traffic Control.
4. Must possess a current drivers license valid in the state of Idaho required. If a person has a Commercial Drivers License (CDL) the person will start at step two in the range, as an experience laborer.
5. Ability to read, understand and use a variety of maps and signs used in the direction of traffic.
6. Ability to carry out instructions in written, oral, or diagram form.
7. Ability to be on call as needed for additional road construction responsibilities during after hours and weekends.
8. Ability to read and comprehend regular instructions as well as safety rules, maintenance instructions, etc.
9. Ability to communicate effectively, both orally and in writing.
10. Ability to develop and maintain harmonious working relationships with others, both inside and outside the organization.

**To Apply:** A complete job description can be obtained from the Human Resources Office or Idaho Department of Labor. All applicants are required to complete a Bonner County application, which may be obtained at [www.bonnercountyid.gov](http://www.bonnercountyid.gov). Please submit completed applications to the Bonner County Human Resources department at: 1500 Hwy 2 Suite 337 Sandpoint, ID 83864 or to [HR@bonnercountyid.gov](mailto:HR@bonnercountyid.gov) via email.

**Veteran's Status:** Bonner County will grant a preference to employment of veterans of the U.S. Armed Services in accordance with provisions of Idaho Code § 65-503 or its successor. In the event of equal qualifications for an available position, a veteran or family member who qualifies for preference pursuant to Idaho Code § 65-503 or its successor will be employed.

**E-Verify:** Bonner County participates in E-Verify and will provide the Federal government with employee I9 information to confirm that employees are authorized to work in the U.S.